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Personal Formation and Education

Raised on a family farm in Tilbury, Ontario, I was formed in the life of a small Anglican parish where faith, hard work, and neighbourly care were inseparable. That rural foundation continues to shape my understanding of ministry: the Church flourishes where relationships are tended patiently and where faith is woven into daily life.

Education

- Bachelor of Arts – Laurentian University (1990)
- Master of Divinity (with Honours) – Huron University College (1993)
- Doctor of Ministry – in progress

Ordained Deacon and Priest in 1994 (Diocese of Huron)

Overview of Ministry

For more than thirty years I have served in parishes and diocesan leadership across Ontario, most often called into contexts marked by instability, clergy transition, or institutional strain. My vocation has consistently involved rebuilding trust, strengthening governance, mentoring lay and ordained leaders, and cultivating steady discipleship rooted in Word and Sacrament.

I believe deeply that the Church's renewal is not found in novelty but in faithful presence, daily prayer, and empowering the baptized to live their calling confidently.

Parish and Cathedral Ministry

Parish of St. Thomas the Apostle & St. David

Cambridge, Ontario (1993–2004)

An urban two-point parish marked by cultural diversity and significant clergy turnover prior to my arrival. One congregation consisted largely of English immigrants; the other of Newfoundlanders who had relocated to Ontario following the closure of the Bell Island mines. Over eleven years, I worked to rebuild trust in ordained leadership and establish stable pastoral presence after a difficult prior incumbency. Ministry focused on relational repair, strengthening parish governance, and fostering team leadership. I mentored and supported the discernment and formation of two deacons who continue to serve faithfully.

This ministry taught me the importance of long-term presence, cultural sensitivity, and patient pastoral accompaniment.

St. George's Anglican Church

Kitchener, Ontario (2004–2016)

Appointed following clergy misconduct that had deeply shaken congregational trust. My work centered on restoring transparency, strengthening parish structures, and re-establishing pastoral confidence.

Over twelve years, we cultivated renewed lay engagement, expanded outreach, and established a Spanish-language congregation in response to emerging community needs. I mentored candidates for ordination and supported the formation of additional deacons.

This season reinforced my conviction that healing in the Church requires calm leadership, clear governance, and consistent pastoral care.

Dean of Ontario & Rector, St. George's Cathedral

Kingston, Ontario (2016–2020)

Entered cathedral ministry in the aftermath of an historic abuse scandal whose effects were still shaping congregational and diocesan life. My focus was institutional stability, pastoral healing, and sustainable governance.

During this time, I established the Cathedral Heritage Preservation Trust, raising several million dollars to create long-term financial stability for the historic building (founded 1792), ensuring that parish offerings could be directed toward ministry rather than structural preservation. The period included the onset of the COVID-19 pandemic, requiring adaptive leadership, pastoral steadiness, and close collaboration with diocesan structures.

Parish of Kente & Marysburgh

Prince Edward County, Ontario (2020–2021)

Served as interim priest during clergy illness and retirement transition. Helped the parish navigate pandemic restrictions and re-engage congregational life while preparing for new permanent leadership.

Christ Church

Bolton, Ontario (2021–Present)

Initially appointed as interim priest during post-pandemic discernment. The congregation subsequently invited continued leadership as Priest-in-Charge.

Ministry has focused on strengthening lay leadership, deepening discipleship practices, and cultivating community presence. A monthly Community Supper now welcomes approximately 140 people from the surrounding area, strengthening both parish vitality and neighbourhood relationships. Worship attendance and children's participation have grown steadily.

Diocesan Service

My diocesan work has included:

- Dean of Ontario
- Canon of St. Paul's Cathedral (Huron)
- Examining Chaplain (Community of Deacons, Diocese of Huron)
- Vice-Chair, Diocesan Executive (Diocese of Ontario)
- Member, Bishop's Advisory and Marriage Canon Committees
- Teaching Supervisor, Huron University College

This experience has strengthened my understanding of episcopal governance, clergy support, canonical process, and collaborative decision-making.

Community Engagement

- Foster Parent (Kingston region), completing PRIDE training and providing care for three placements
- On-call hospital chaplain (Grand River, St. Mary's, Cambridge Memorial)
- Board member, community centre serving disadvantaged neighbourhood
- Coordinated deanery-wide Habitat for Humanity build

These roles have deepened my commitment to pastoral presence beyond parish walls and strengthened my understanding of families under stress.

Spiritual Life and Theological Commitments

Daily Office and Prayer

I am committed to praying Morning and Evening Prayer daily. This rhythm grounds my ministry and shapes my leadership. For the past several years, I have shared brief online video daily reflections rooted in the lectionary, offering accessible teaching and encouragement.

Scripture

I am passionate about biblical study and teaching, with facility in Latin, Hebrew and Greek. I believe Scripture must be both faithfully interpreted and pastorally applied.

Liturgy

I cherish Anglican liturgical life. Our common prayer forms us in shared belief and shapes communities of reverence, beauty, and theological depth.

Healing and Reconciliation

Throughout my ministry I have sought to support healing in congregations wounded by misconduct or conflict. I am committed to transparency, accountability, and reconciliation, including ongoing growth in right relationship with Indigenous communities.

Interfaith Relationships

I have fostered relationships with local mosques, synagogues, and other faith communities, believing that respectful friendship strengthens both witness and social cohesion.

Rural Foundations and Global Experience

My upbringing on a working farm instilled resilience, practicality, and appreciation for small-community life. I understand ministry in settings where relationships matter more than programs and where faithful presence carries deep weight.

During sabbatical, I served in the Diocese of Amazonia (Brazil), assisting an isolated river fishing community in strengthening congregational life. These experiences reinforced my respect for local wisdom and contextual ministry.

I am conversational in Spanish, French, and Portuguese and comfortable leading worship in those languages when needed.

Personal Life

Family remains central to my life. I treasure my role as an engaged uncle and maintain close ties to my extended family.

Pilgrimage has been a significant spiritual discipline, including walking the Camino de Santiago. These journeys reinforce my understanding of Christian life as steady, prayerful walking in trust.

Episcopal Leadership Approach

If called to episcopal ministry, I would seek to:

- Lead by listening first.
- Strengthen clergy collegiality and support.
- Encourage sustainable lay leadership in small and dispersed communities.
- Prioritize transparent governance and financial stewardship.
- Root diocesan life in prayer, Scripture, and common worship.
- Accompany congregations patiently through seasons of transition and renewal.

I believe the bishop's role is to hold the whole church -- especially when the whole feels fragile -- and to model steady faithfulness rather than urgency.