

Rev. Nicole Critch

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Skills and Qualifications:

- Working knowledge of the lectionary with respect to the Anglican Church of Canada
- Experience managing diverse groups of people and managing conflicts
- Lead in projects of varying complexities
- Ability to take and follow directions as required
- Strong management and interpersonal skills, problem solver,
- Experience with chairing committees, preparing reports, and presentations, knowledge of Microsoft Office 365,
- Organized with the understanding of tight deadlines and liaison with fellow clergy

Certificates and Professional Development

- Conflict Management & Congregational Leadership Training -University of Waterloo (Present)
- Safe Church - Diocese of Toronto & Diocese of Fredericton
- Indigenous Awareness Certificate - Indigenous Awareness Canada
- Mental Health 1st Aid Certification - St. John Ambulance
- Workplace Bullying & Harassment: How to Recognize & Respond - St. John Ambulance
- Workplace Bullying & Harassment: Meeting Employer Requirements - St. John Ambulance
- CBT Fundamentals for Serious Med Illness and End of Life Conversation - McMaster University

Professional Experience/ Employment History

Priest – in – Charge, St. John’s Anglican Church – Whitby, ON. – July 1st, 2025 – Present

- Provide pastoral care for St. John's Whitby
- Home visits
- Serve pastorally to three seniors’ homes within the area
- I am a part of Lakeridge Health, which serves 5 hospitals and 4 emergency departments
- I provide pastoral care to shelters in the area, which also includes Holy Communion
- I am active in street ministry and pastoral care, which serves the downtown core to high-risk individuals
- I work collaboratively with the addiction and mental health centers
- Promote food security by pastoring to St. John Whitby Community Garden, which supports Food Banks locally

Priest – in – Charge, Parish of St. Augustine’s Anglican Church – Dec 2022 – June 30th, 2025

Ordained to the Diaconate on February 2nd, 2023.

Ordained to the Sacred Order of Priesthood on March 25th, 2023.

Provide pastoral care for two churches under this parish as well as pastoral care to:

- two seniors’ homes
- one long-term care center
- Sir Thomas Roddick Hospital
- West Coast Correctional Centre
- Home Communion
- Food Bank
- Chaplain for the Royal Canadian Legion Branch 35, Stephenville, NL
- Dementia Friendly Canada (Alzheimer’s Society)– assisted with support and programs for the West Coast

Catechist – in -Charge, Parish of Bonne Bay South – July 2022 – Dec 2022

- Provide pastoral care for 3 churches under this parish as well as pastoral care to seniors in retirement cottages as well as home communions to residents of the communities under the Parish.
- Also serviced the Hospital in the area on rotation with other clergy in the region.
- Led Bible study within the communities

Funeral Director with Carnell's Funeral Home – While at Queens College 2021-2022

- Oversee and coordinate aspects of a funeral service including assisting in preparation of the body, burial or cremation.
- Provided grief and bereavement services to families as well as cared for the families compassionately giving guidance to loved ones throughout the process.
- Assisted with managing finances of the services to families associated with various funeral options Assisted with payment plan arrangements.
- Assisted families with making pre-arranged funeral services.
- Filed necessary death certificates and permits

Penny's Funeral Home - September 2016 to 2020

Duties same as above

Executive and Payroll Assistant - Fort McMurray Regional Airport – 2013 to 2016.

Assisting with all duties that pertained to directions given by the CFO and Payroll Dept.

Corrections Officer - Her Majesty's Penitentiary – Government of NL Adult Corrections March 2009 – 2013.

- Following standing orders from the Superintendent of Prisons
- Kept detention facilities and their property safe by monitoring and protecting inmates as well as colleagues and visitors within the institution.
- Supervised work assignments, meals and recreation
- Transport inmates for court, medical appointments
- Prepare admission, program, release, transfer and other reports
- Assisted the Classifications officer with reintegration programs

Medic – September 2005 to January 2008

Duties as per the regulations of Eastern Health and the Association of Canadian Paramedics

Active and past Committees and Memberships

- Anglican Church of Canada, Synod Executive Committee, and Human Resources Committee, Diocese of Western NL., Ministerial Committee, Chair for the Spiritual Care Committee Bay St. George Region

Education

- Queens College Faculty of Theology St. Johns NL – Presently working towards Masters of Theology
 - Working Thesis: “Clergy with Mental Health Diagnoses Can Faithfully Lead in Parish Ministry.”
- Queens College Faculty of Theology St. Johns NL - Graduated Spring of 2022, Bachelor of Theology
- Queens College Faculty of Theology St. Johns NL - Diploma in Ministry 2018
- Correctional Training from HMP (NL Government Program) 2008 - 2009
- Programs in Paramedicine by Eastern Health Government of NL 2004-2005
- Administrative Assistant - Toronto School of Business – 1997 to 1998

References can be made available